TOHONO O'ODHAM NATION



HUMAN RESOURCES OFFICE

P.O. Box 837 ~ Sells, Arizona 85634 Phone: (520) 383-6540 ~ Fax: (520) 383-4676 Website: www.tonation-nsn.gov



Job Summary - March 11, 2013

| HR 210 | Department/Program/Division | Job Title | <u>Note</u> | Opening Date | FY 2 | 2012 Salary |
|-----------|---|--|-----------------|--------------------------|---------------|-------------|
| Execu | itive Office | | | | .I | SEE STREET |
| 3217 | Gaming | Gaming Inspector | CR - NEW | 3/11/2013 | \$ | 19.01 |
| 3287 | Gaming | Gaming Inspector | CR - NEW | 3/11/2013 | \$ | 19.01 |
| 3284 | Gaming | Gaming License Technician | CR - NEW | 3/11/2013 | \$ | 19.01 |
| Gene | ral Support Services | | | The second second second | 1 | |
| 3036 | Accounting | Assistant Controller | | 10/15/2012 | \$ | 75,143.00 |
| 3253 | Human Resources | Administrative Assistant | CR | 2/11/2013 | \$ | 14.49 |
| 3278 | Human Resources | Records Information Systems Technician | CR | 2/25/2013 | \$ | 18.55 |
| 3289 | Motor Pool | Fleet Mechanic | | 3/4/2013 | \$ | 16.80 |
| Depai | rtment of Planning and Economic Develop | ment | | | | |
| 3218 | Credit and Finance | Economic Development Specialist | | 2/4/2013 | \$ | 19.49 |
| 3129 | Real Property - Site: San Simon | Maintenance Supervisor | | 11/19/2012 | \$ | 47,004.00 |
| Depai | rtment of Health and Human Services | | • | | | |
| 3163 | Behavioral Health | Behavioral Health Therapist | | 11/26/2012 | \$ | 51,883.00 |
| 3234 | Behavioral Health | Counselor, Senior | CL- Correction | 3/4/2013 | \$ | 21.51 |
| 3235 | Behavioral Health | Counselor, Senior | CL- Correction | 3/4/2013 | \$ | 21.51 |
| 3236 | Behavioral Health | Counselor, Senior | CL- Correction | 3/4/2013 | \$ | 21.51 |
| 3274 | Child Welfare | Human Services Investigation | | 2/19/2013 | \$ | 24.94 |
| 3003 | Community Health Services | Billing Technician | | 11/19/2012 | · | 15.22 |
| 3226 | Senior Services | Cook | | 2/25/2013 | \$ | 11.32 |
| 3227 | Senior Services | Cook Aide (part-time) | | 3/4/2013 | \$ | 8.84 |
| | rtment of Education | | | <u> </u> | • | |
| 3229 | Administration | Director of Education | | 2/4/2013 | \$ | 69,777.00 |
| 3110 | Early Childhood - Site: Santa Rosa | Teacher Aide/Driver | | 11/26/2012 | - | 14.49 |
| 3105 | Early Childhood - Site: Pisinemo | Teacher Aide/Driver | | 10/22/2012 | · | 14.49 |
| 3109 | Early Childhood - Site: Pisinemo | Teacher Aide | | 11/13/2012 | · | 11.32 |
| 3009 | Johnson O'Malley | Program Coordinator (Part-Time) | | 2/11/2013 | \$ | 19.49 |
| 3248 | Recreation - Site: Hickiwan | Recreation Specialist | | 1/28/2013 | \$ | 12.49 |
| 3263 | Recreation - Site: Hickiwan | Principal Lifeguard (Occasional) | | 3/4/2013 | \$ | 12.49 |
| 3268 | Recreation - Site: Hickiwan | Water Safety Specialist (Occasional) | | 3/4/2013 | \$ | 11.32 |
| 3154 | Recreation - Site: Menager's Dam | Recreation Specialist | | 10/29/2012 | · | 12.49 |
| 3262 | Recreation - Site: Menager's Dam | Principal Lifeguard (Occasional) | | 3/4/2013 | \$ | 12.49 |
| 3177 | Recreation - Site: Pisinemo | Recreation Program Coordinator | | 12/3/2012 | \$ | 20.47 |
| 3286 | Recreation - Site: Pisinemo | Maintenance Technician | | 2/25/2013 | \$ | 11.89 |
| 3264 | Recreation - Site: Pisinemo | Principal Lifeguard (Occasional) | • | 3/4/2013 | \$ | 12.49 |
| 3269 | Recreation - Site: Pisinemo | Water Safety Specialist (Occasional) | | 3/4/2013 | \$ | 11.32 |
| 3265 | Recreation - Site: San Xavier | Principal Lifeguard (Occasional) | | 3/4/2013 | \$ | 12.49 |
| 3270 | Recreation - Site: San Xavier | Water Safety Specialist (Occasional) | | 3/4/2013 | \$ | 11.32 |
| 3266 | Recreation - Site: Sells | Principal Lifeguard (Occasional) | | 3/4/2013 | \$ | 12.49 |
| 3267 | Recreation - Site: Sells | Water Safety Specialist (Occasional) | | 3/4/2013 | \$ | 11.32 |
| Depar | rtment of Water Resources | | | A | | |
| 3184 | Water Resources | Hydrology Technician | CL | 2/25/2013 | \$ | 22.05 |
| 3208 | Water Resources | Hydrology Technician | CL | 2/25/2013 | \$ | 22.05 |
| | tment of Public Safety | | | | L | |
| 3240 | Office of Emergency Management | Emergency Management Administrator | | 2/4/2013 | \$ | 85,017.00 |
| 3247 | Law Enforcement - Corrections | Maintenance Technician | | 1/28/2013 | \$ | 11.89 |

| HR 210 | Department/Program/Division | <u>Job Title</u> | <u>Note</u> | Opening Date | FY 2012 Salary |
|-----------|-----------------------------|---------------------------|-------------|-----------------|----------------|
| 3015 | Law Enforcement | Corrections Administrator | | 2/11/2013 | \$ 85,017.00 |

ATTENTION ALL APPLICANTS!!!

Open Until Filled: Apply during the first 10 working days to assure you are in the first group to be interviewed if qualified.

Current Employees: must be in your current position for six (6) months prior to applying for another job opening. (Section III. H.h) This provision may be waived if it is in the best interest of the Nation. Employees applying for transfer or promotional opportunities must advise their supervisor that they are competing for other position.

NOTE: All regular, temporary, full-time, part-time clerical positions under the Tohono O'odham Nation's Executive Branch will be filled from the established "Clerical Roster." Applicants are required to be tested in order to be considered for any clerical positions, except Receptionist.

FOR CLERICAL TESTING

Clerical testing is reserved for Monday-Friday 8:30am-10:30am and 1:30pm - 2:30pm. If applying for any clerical positions, please contact Human Resources at (520) 383-6540 to schedule an appointment.

IT IS IMPORTANT TO KEEP YOUR SCHEDULED APPOINTMENTS!!

APPLYING FOR POSITIONS

HOW TO APPLY: Submit the following: (1) a signed & completed Tohono O'odham Nation employment application, (2) a signed & completed Authorization to Release Information document, (3) a signed & completed Background/MVR Investigations document, (4) if claiming Indian Preference, submit a certified document of Indian Blood certificate (C.I.B.) OR a copy of Tribal Enrollment Card, (5) and resume, high school diploma, transcript of college courses, (3) letters of reference, copy of Arizona driver's license, 39 month motor vehicle record to the TOHONO O'ODHAM NATION, HUMAN RESOURCES OFFICE. Applications and supporting documents become the property of the Tohono O'odham Nation.

Indian Preference and Preference in filling vacancies will be given to (1) enrolled members of the Tohono O'odham Nation, (2) enrolled members of other nations, (3) other candidates. The Tohono O'odham Nation is committed to providing Equal **Employment Opportunities.**

| | OPEN CONTINUOUS RECRUITMENT | |
|-------------------|------------------------------------|-----------------|
| DEPARTMENT | POSITION (S) | CLOSING DATE |
| Police Department | Police Officer | Open Continuous |
| Police Department | Ranger | Open Continuous |
| Police Department | Public Safety Dispatcher (CL) (CR) | Open Continuous |
| Police Department | Corrections Officer (CL) (CR) | Open Continuous |
| | OTHER EMPLOYER'S RECRUITMENT | |

San Xavier Allottees Association, Inc.

Position: Community Liaison (Part Time)

Salary: \$26,709.00 - \$40,064.00 Annually **Opening Date:** 02/25/13 Closing Date: Open Until Filled Please contact SXAA Office at (520) 807-2121 for more information regarding this position.



TOHONO O'ODHAM NATION, EXECUTIVE BRANCH HUMAN RESOURCES OFFICE

P.O. Box 837; SELLS, ARIZONA 85634 · PHONE: (520) 383-6540 · FAX: (520) 383-4676

JOB ANNOUNCEMENT

JOB TITLE: **GAMING INSPECTOR** SALARY: \$19.01 PER HOUR, PLUS BENEFITS

OPENING DATE: March 11, 2013

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time. Clerical testing is required.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Executive/Gaming

JOB LOCATION: Tucson, AZ

POSITION SUMMARY: Under limited supervision, protects the tribal assets and ensures the integrity of the Tohono O'odham Nation's (Nation) gaming operations by monitoring the gaming operations and facility to ensure compliance with state compact, the Nation's ordinances, regulations, the Indian Gaming Regulatory Act (IGRA), National Indian Gaming Commission (NIGC), and the Minimum Internal Control Standards (MICS).

MINIMUM QUALIFICATIONS:

High School Diploma or General Education Diploma and four year's work experience in security
or a regulatory field, or an equivalent combination of training, education, and work experience
which demonstrates the ability to perform the duties of this position.

-AND-

- Must be certified by the Arizona Department of Gaming and/or Licensed by the Tohono O'odham Nation before hire.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.
- Must demonstrate 70% proficiency in grammar, spelling and math.

Preference in filling vacancies will be given to (1) enrolled members of the Tohono O'odham Nation, (2) enrolled members of other nation's or tribes, (3) other candidates. The Tohono O'odham Nation is committed to providing Equal Employment Opportunities.



TOHONO O'ODHAM NATION, EXECUTIVE BRANCH HUMAN RESOURCES OFFICE

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P.O. Box 837; Sells, Arizona 85634 · Phone: (520) 383-6540 · Fax: (520) 383-4676

JOB ANNOUNCEMENT

JOB TITLE: **GAMING LICENSE TECHNICIAN** SALARY: \$19.01 PER HOUR, PLUS BENEFITS

OPENING DATE: March 11, 2013

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time. Clerical testing is required.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Executive/Gaming

JOB LOCATION: Tucson, AZ

POSITION SUMMARY: Under general supervision, performs complex technical regulatory work to determine compliance with applicable tribal, state laws and compacts, regulations for the purpose of supporting a tribal gaming license and state certification. Ensures compliance with the Indian Gaming Regulatory Act (IGRA) and National Indian Gaming Commission (NIGC).

MINIMUM QUALIFICATIONS:

Associates Degree in Information Systems or closely related field, and four years' work
experience in gaming operations or automated records information systems, or an equivalent
combination of training, education, and work experience which demonstrates the ability to perform
the duties of this position.

-AND-

- Must be certified by the Arizona Department of Gaming and/or Licensed by the Tohono O'odham Nation before hire.
- Capable of obtaining Notary Public Certification.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona Driver's License (No DUI's or major traffic offenses within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.
- Must demonstrate 70% proficiency in grammar, spelling and math.

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JOB ANNOUNCEMENT

JOB TITLE: **COUNSELOR, SENIOR**SALARY: \$15.60--21.51* PER HOUR, PLUS BENEFITS

OPENING DATE: March 4, 2013

CLOSING DATE: Open Until Filled

NOTE: To ensure consideration, apply within the first 10 working days of the opening date. If sufficient qualified applicants apply, the announcement could be closed at that time. *This position has career ladder opportunities. If there are no qualified applicants, applicants with some experience can be placed at a level consistent with present qualifications and move up the ladder until full Counselor, Senior level is met.

STATUS: Probationary/Permanent, Full-Time

HRS/WK: Non-Exempt

DEPARTMENT: Health & Human Services/Behavioral Health

JOB LOCATION: Sells, AZ

POSITION SUMMARY: Under general supervision, counsels clients and individuals in group sessions to assist in overcoming dependencies, adjusting to life, and making changes; assists clients with personal, family, educational, and career decisions and problems.

MINIMUM QUALIFICATIONS:

 Bachelor's Degree in Counseling or closely related field and two years' work experience in a behavioral health related field, or an equivalent combination of training, education, and work experience which demonstrates the ability to perform the duties of this position.

-AND-

- Must possess certifications in Cardio Pulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and First Aid.
- Bilingual O'odham/English preferred.
- Must possess and maintain a valid Arizona driver's license (No DUI's or major traffic citations within the past three years) and meet the Tohono O'odham Nation Tribal employer's insurance requirements to receive a driver's permit to operate program vehicles.
- Upon recommendation for hire a criminal background and finger print check is required to determine suitability for hire.

Preference in filling vacancies will be given to (1) enrolled members of the Tohono O'odham Nation, (2) enrolled members of other nation's or tribes, (3) other candidates. The Tohono O'odham Nation is committed to providing Equal Employment Opportunities.